

Police Chief Proposed Timeline

Meeting with BART officials and stakeholders to develop Recruitment Profile	November 2 – December 11
Development Recruitment Brochure and Ad	Complete by December 4
Publish Job Recruitment – Open Recruitment	December 8
Close Recruitment	February 1
Review Resumes, Conduct Screening Interviews and Review Published Articles	February 1 – February 26
Search Firm’s Recommendation re Finalists to BART	Week of March 1
BART Interviews (6 – 10 Applicants) (Confidential)	Week of March 8
Background & Reference Checks on Finalists	Week of March 15
BART second round of interviews (Option to involve Stakeholders)	Week of March 22
Final Selection and Negotiation of terms of employment	Week of March 29
New Police Chief starts	April 26