

## **Current Assignment Chief of Police**

Reporting directly to the General Manager, the Chief of Police has primary responsibility for developing, maintaining, and operating all policing activities on behalf of the District, and for providing for the safety of customers and employees generally. In carrying out this responsibility, the Chief of Police works in close coordination with other District departments to support their program objectives; with other local and national law enforcement agencies on issues of best practice and other matters of common interest; with citizen, community, and other stakeholder groups on matters of concern; and with the District's Manager of Security Programs and other local and national officials on matters concerning the Police Department's role in system security. The Chief of Police will also be receptive and responsive to developments such as the institution of an independent police auditor, and a systemic civilian oversight and/or review function.

Immediate challenges for the Chief of Police are significant. Recent recommendations from two independent reviews indicate a need for improvement in Department practice in a number of areas, including selection, training, procedures, and other internal systems and policies. In addition, The Chief will play a key role in rebuilding public confidence in the wake of events that seriously eroded that confidence. Issues of staffing and succession planning require ongoing attention, and the existence of unprecedented financial stresses is another element to be reckoned with as solutions are developed. The new Chief will need to demonstrate experience and skill in managing change, as the future holds much change for this Department. These conditions also afford an uncommon opportunity for new leadership to introduce fresh approaches, to the benefit of all stakeholders.

### **Essential Job Functions**

- 1) Assumes leadership in the development and implementation of Police Department goals, objectives, policies and priorities, including consideration of input from external sources, and oversees their effective delivery.
- 2) Establishes, within District policy, appropriate service and staffing levels; monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; allocates resources accordingly; directs and implements changes; negotiates and resolves sensitive and controversial issues.
- 3) Provides strategic leadership in the execution of long and short-term plans as they relate to issues of public safety.
- 4) Provides leadership in developing and executing plans to strengthen and expand

community relationships and communications, including new institutional structures, but also in other outreach efforts.

5) Promotes effective use of all modern policing approaches and strategies, including appropriate technology.