

# DRAFT



## BART Chief of Police -- Experience and Qualities

The BART Board of Directors and the General Manager are interested in your thoughts about the experience and qualities of an ideal candidate as we begin the search for a new Chief of Police for BART. Please answer the questions below and click the submit button at the end when you're finished. The results of the survey will be compiled and provided as input to the selection process.

Section 1: Rate each of the following characteristics in terms of importance in the selection of the new BART Police Chief.

**1. Leadership: A background that demonstrates the vision and experience needed to lead the BART Police Department (especially in establishing, maintaining and enforcing an appropriate procedural framework for a police department of similar size and scope).**

- Very important
- Somewhat important
- Not important
- No opinion

**2. Positive Change: Experience bringing about change in a law enforcement setting and using change as a change agent.**

- Very important
- Somewhat important
- Not important
- No opinion

**3. Community Issues: Ability to address concerns in the context of a large culturally diverse urban and suburban service area.**

- Very important
- Somewhat important
- Not important
- No opinion

**4. Customer Issues: Ability to address concerns of riders throughout the diverse BART system.**

- Very important
- Somewhat important
- Not important

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- No opinion

**5. Community Policing: Ability to develop and maintain partnerships with diverse communities in order to deliver effective police services.**

- Very important
- Somewhat important
- Not important
- No opinion

**6. Citizen Oversight Body: Interest and experience in leading with guidance from a police citizen oversight body.**

- Very important
- Somewhat important
- Not important
- No opinion

**7. Capable Administrator: Skilled at budget, recruitment, labor and retention issues.**

- Very important
- Somewhat important
- Not important
- No opinion

**8. High Profile Incident Management: Ability to communicate effectively with the community and media regarding high profile and everyday incidents.**

- Very important
- Somewhat important
- Not important
- No opinion

**9. Best Practices in Policing: Knowledge of best practices and the effective use of technology for effective policing.**

- Very important
- Somewhat important
- Not important
- No opinion

**10. Openness and Accessibility: Ability to relate to all stakeholders and earnestly solicit input.**

- Very important
- Somewhat important
- Not important
- No opinion

**11. Respect for Diversity: Vision to recognize diversity as a community and**

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**organizational strength.**

- Very important
- Somewhat important
- Not important
- No opinion

**12. Coordination with Other Agencies: Experience coordinating with other law enforcement agencies on issues of joint concern.**

- Very important
- Somewhat important
- Not important
- No opinion

**13. Morale Builder: Ability to build and maintain strong, positive Department morale.**

- Very important
- Somewhat important
- Not important
- No opinion

**14. Ethics and Transparency: Ability to lead and make decisions from a sound ethical perspective in a manner which is transparent to stakeholders.**

- Very important
- Somewhat important
- Not important
- No opinion

**15. What, if any, additional characteristics do you think a new BART Police Chief should have?**

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**Section 2:**

**16. In your opinion, what is the single most important task for the new Chief?**  
(select one)

- Establish quality standards and ensure that all officers meet those standards.
- Build trust with the community and riders.
- Ensure respectful, consistent policing in all communities.
- Ensure safety on BART
- Lead, inspire, motivate, inform and train to build and maintain pride in the

Department

- Other: \_\_\_\_\_

**17. What should the top focus of the BART Police Department be under the new Chief?** (select one)

- Agency that is professional
- More police presence on trains, in stations and BART parking lots
- Foster awareness and respect for cultural differences
- Accountability for actions

- Other: \_\_\_\_\_

**18. How often do you ride BART?** (select one)

- 6 – 7 days a week
- 5 days a week
- 3 – 4 days a week
- 1 – 2 days a week
- 1 – 3 days a month
- Less than once a month but at least once a year
- Less than once/year or never

**19. Additional comments on the selection of a new Chief of Police at BART**

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Thank you for contributing your thoughts and opinions. Please click the "submit" button below when you are finished.

Submit

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