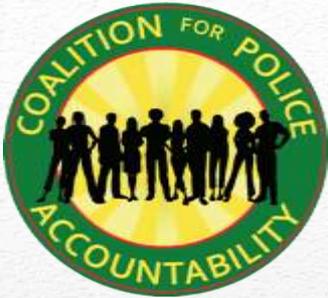


Coalition for Police

Accountability

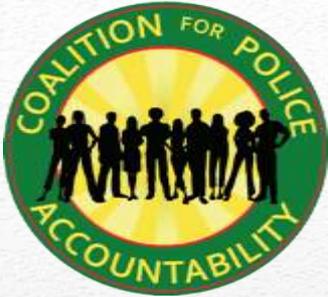


Oakland Police Oversight NOW!



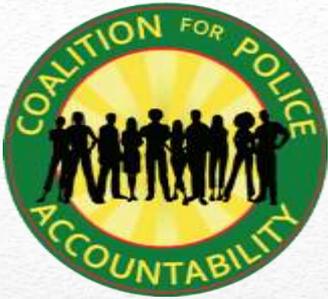
What's wrong?

- **2002 “Riders” class action law suit 120 Black complainants accused 19 OPD officers of planting drugs, kidnapping, excessive force, etc.**
 - **Result was mandated reforms - Negotiated Settlement Agreement (NSA).**
 - **During the NSA, the City of Oakland paid more than \$74 million in lawsuits due to police misconduct and \$30 million in Court monitoring costs.**
-



What's wrong?

- **Oakland is still not fully compliant after 13 years -- longer than any other US city, e.g., STOP data shows disparate stops and searches of African-American residents.**
 - **Community policing weakened – 57 NCPCs reduced to 35.**
 - **Wrongful officers are insufficiently disciplined and remain on force, wasting police budget and precious city resources.**
 - **Police-community relations strained, even the best police officers lack credibility with community, especially in the assistance of crime-solving.**
-

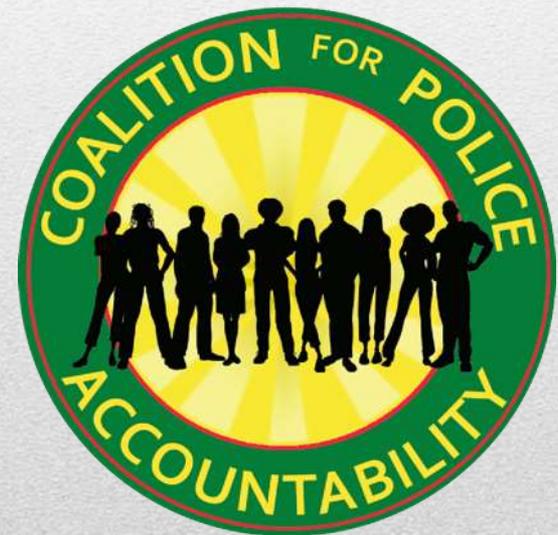


Who's Accountable?

- **Neither Mayors Brown, Dellums, Quan and Schaaf, nor City Administrators Edgerly, Lindheim, Ewell, Blackwell, Santana, Blackwell, Gardner, and Landreth, nor Police Chiefs Word, Tucker, Batts, Jordan and Whent have been able to achieve NSA compliance.**
 - **Current system of local oversight proven ineffective.**
 - **The Community must have a mechanism to hold OPD accountable for achieving and sustaining reforms.**
-

It's time for a Solution!

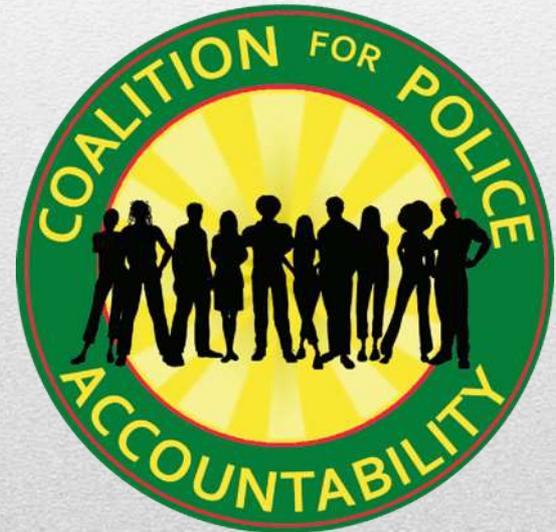
- A group of Oakland residents and organizations formed a Coalition to analyze the problems and come up with a solution
- Our initiative is based on research into 'best practices' in civilian oversight of police



GOAL: Create Oakland Police Commission

Objectives:

- **Create a more effective police department**
- **Hold police accountable**
- **Deter police misconduct**
- **Sustain NSA reforms**
- **End discriminatory policing**
- **Save taxpayer money**
- **Promote 21st century policing standards**
- **Promote transparency and public engagement**



Oakland Police Commission: What will it do?

- **Oversee the Police Department**
 - **Assume authority to discipline police officers who are found to have committed OPD policy or civil rights violations**
 - **Integrate the mission of the Community Police Advising Board (CPAB) into the Police Commission to oversee community policing**
 - **Oversee Community Police Review Agency (CPRA) which investigates all complaints against police**
-

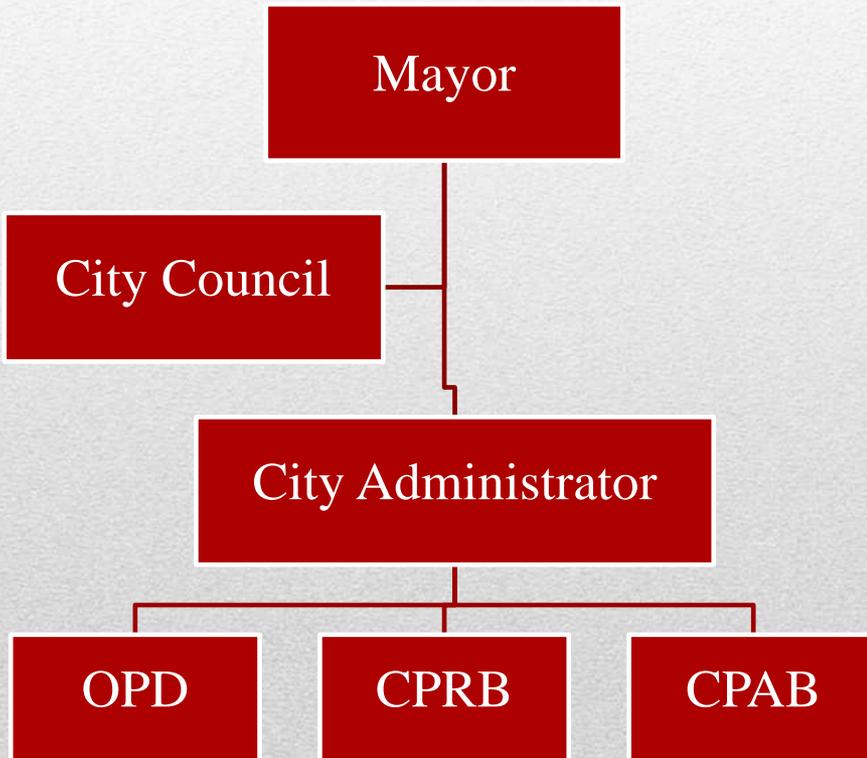
Provisions continued

- **Conduct public hearings on safety policies, policing strategies, and budget, including the implementation of community policing**
 - **Ensure that OPD practice Constitutional policing, eliminate racial disparities, reduce costly law suits and increase community trust**
-

Organizational Change



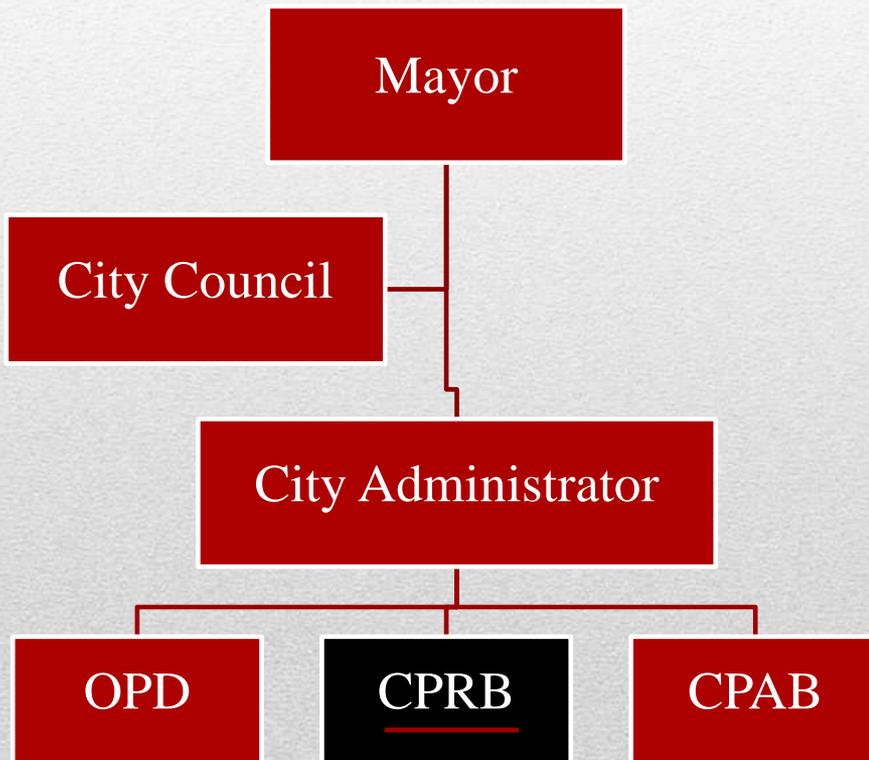
Current Structure



Organizational Change



Current Structure



Authority

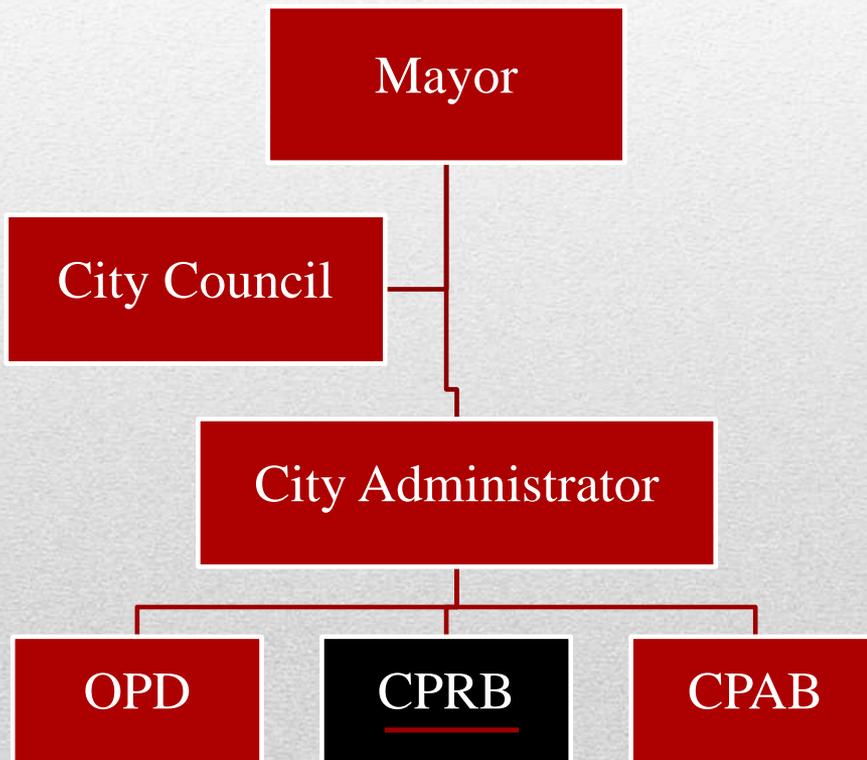
Citizen's Police Review Board

Staff investigates police misconduct and Board makes recommendations for discipline to City Administrator.

Organizational Change



Current Structure



Authority

Citizen's Police Review Board

Staff investigates police misconduct and Board makes recommendations for discipline to City Administrator.

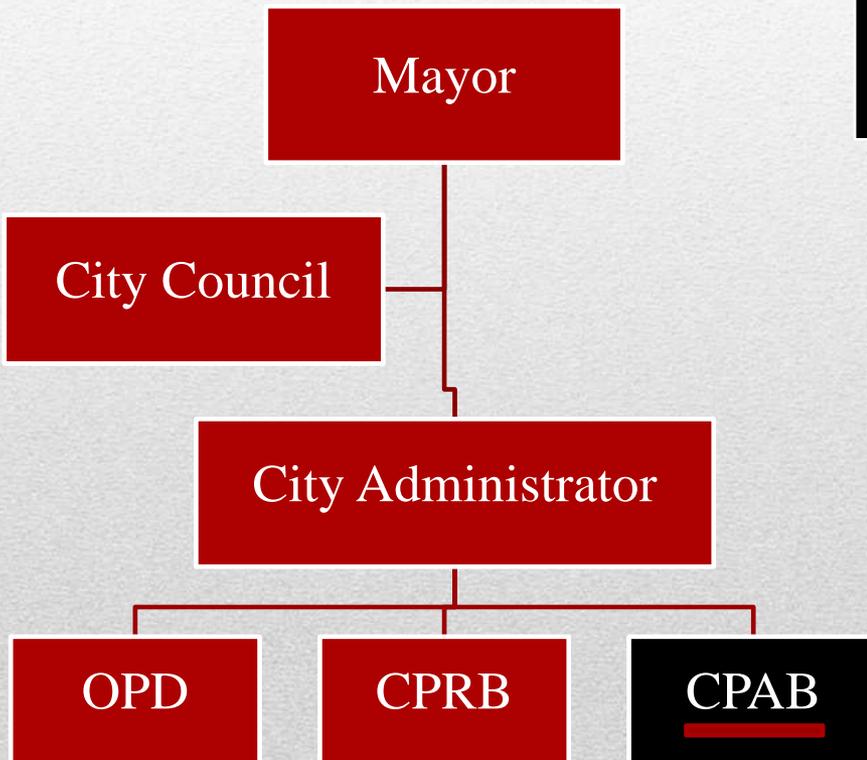
Limitations:

- City Administrator reluctant to discipline
- Even if disciplined, overturned by arbitration

Organizational Change



Current Structure



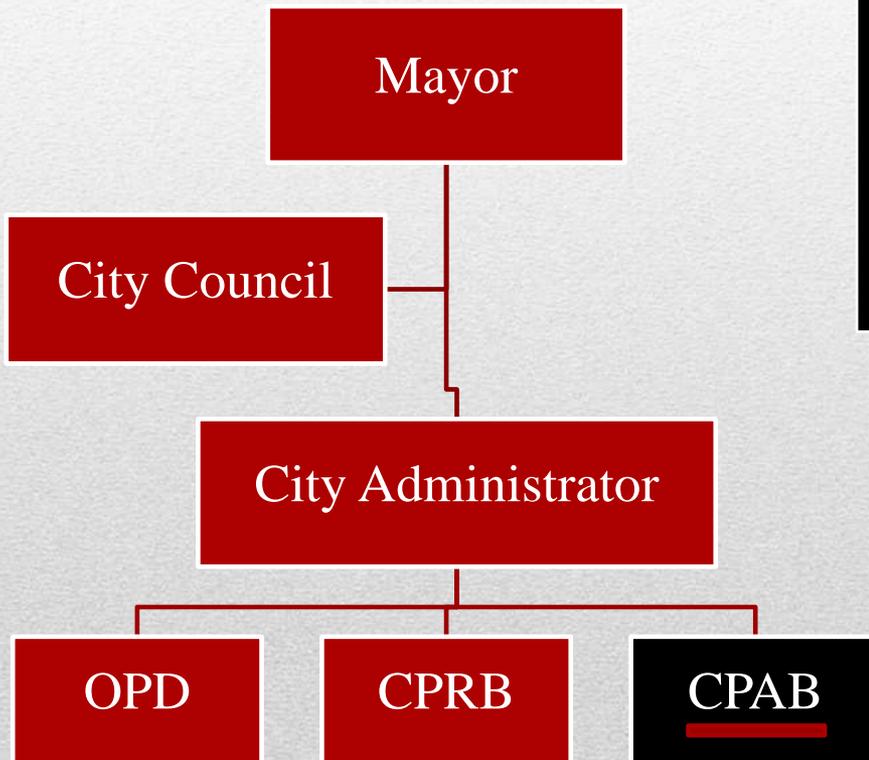
Authority

Community Policing Advisory Board
Monitors, reports on, recommends changes on Community Policing to OPD.

Organizational Change



Current Structure



Authority

Community Policing Advisory Board

Monitors, reports on, recommends changes on Community Policing to OPD.

Limitations:

Recommendations not implemented.

Organizational Change



Authority

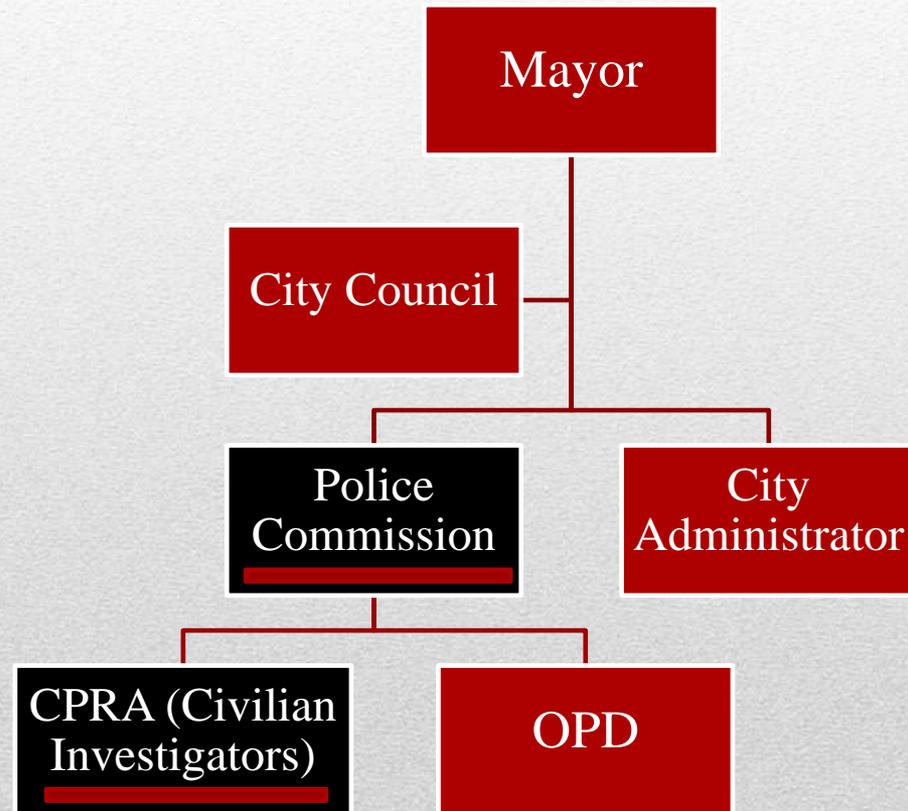
Police Commission

- Final decision regarding OPD policies, protocols, procedures, including community policing
- Final decision regarding officer discipline
- Incorporates CPAB duties

Citizen's Police Review Agency

Staff investigates police misconduct and makes recommendations for discipline to Commission.

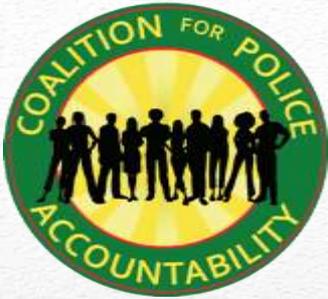
Proposed Structure





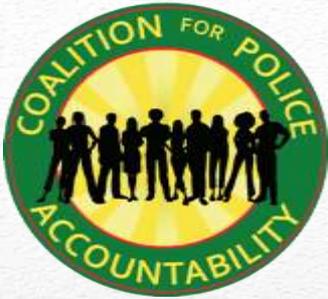
Community Benefits

- **Deter police misconduct and prevent future Federal oversight**
 - **Ensure sustainability of NSA reforms**
 - **Save taxpayers millions of dollars on costly lawsuits**
 - **Provide greater community input into public safety policies**
 - **Improve community-police relationship**
-



Fiscal Impact

- **The cost of implementation will be less than the current expenditures associated with Federal oversight**
 - **Cost savings will result from integrating the staff of two existing commissions**
 - **The CPRA will be required to maintain a ratio of 1 line complaint investigator for every 100 officers, which is already established in the current Ordinance governing the CPRB.**
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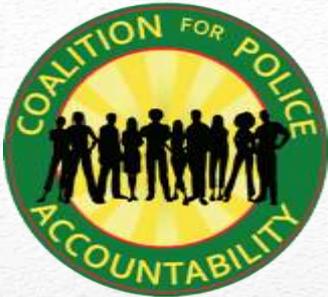
It's Time!

“If not us, then who? If not now, then when?”

- John E Lewis

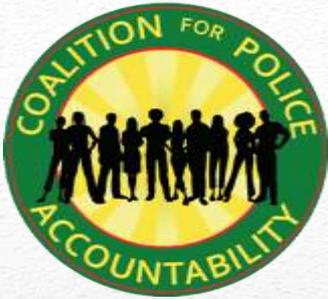
The *Coalition for Police Accountability* asks the Oakland City Council to place a measure on the November 2016 ballot to:

- Improve the ability of the City of Oakland to oversee, monitor and hold accountable its Police Department in order to conserve resources and ensure appropriate, professional and equitable Constitutional policing services to enhance public safety for Oakland residents.
-



Coalition Organizations 1/10/16

- **SEIU 1021**
 - **ACCE**
 - **League of Women Voters**
 - **Oakland Education Association**
 - **ILWU Local 10**
 - **100 Black Men of the Bay Area**
 - **Alan Blueford Justice Center**
 - **Block by Block Organizing Network (BBBON)**
 - **ONYX**
 - **The Ella Baker Center**
 - **The Bay Area Chapter of the National Lawyers' Guild**
 - **The Mentoring Center**
 - **The Gray Panthers**
 - **Wellstone Democratic Renewal Club**
 - **Oakland Alliance**
 - **The Oakland Greens**
-



Coalition Organizations 1/10/16

- **PAV; Providing Alternatives to Violence**
 - **OaklandWORKS**
 - **The Oakland-Berkeley chapter of Black Women Organized for Political Action (BWOPA)**
 - **West Oakland Environmental Indicators Project**
 - **Oakland Black Caucus**
 - **Oakland Succeeds!**
 - **Oakland NAACP**
 - **John George Democratic Club**
 - **Oakland Parents Together**
 - **PUEBLO, People United for a Better Life in Oakland**
-